



Operational Plan 2015 / 2016

Part 1 – Activities



The development of Blayney Shire Council Integrated Planning and Reporting documents has been managed as a collaborative project of the WBC Strategic Alliance of Councils.

This collaboration has greatly benefited the process and will support these councils working together in the future to ensure the viability and sustainability of their individual councils and communities.



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Message from the Mayor

I am pleased to present Blayney Shire Council's Draft 2015/16 Operational Plan. This is final year's budget and operating program in the four year Delivery Plan 2012/13 - 2015/16 being part of the NSW Local Government Integrated Planning and Reporting framework.

In 2012, the Community came together and developed the Community Strategic Plan - Blayney Shire 2025: All the pieces together. This is the community's plan which will guide the future development of Blayney Shire until 2025. To make it happen, all sectors across our community will need to work together. Obviously a key community player is Council, however Council alone cannot do everything. There are a number of key plans linked together to achieve the community aspirations outlined in the Community Strategic Plan. They are:

- Community Strategic Plan 2025
- Delivery Program 2012/13 - 2015/16
- Operational Plan 2015/16
- Council's Resourcing Strategy which includes the Asset Management Plans, Long Term Financial Plan and Workforce Management Strategy.

The **Operational Plan** deals with the actions and tasks where Council has a role to play and identifies what we will do over the next year to help achieve the community's vision for Blayney Shire. The plan shows the varied actions Council undertakes and how we will measure progress. It also identifies who is responsible for completing the work.

There are two parts to the Operational Plan:

Part 1: The Activities which outlines specific actions and tasks that council will do

Part 2: The Financials which includes the annual operating budget, list of capital project works, Council's Revenue Policy, Fees and Charges and Council's Financial Assistance Policy with other important financial information.

At the February and March Council meetings, detailed information and reports were provided regarding the review of the organisational structure undertaken since November 2014.

Council has approved the recommendations and in doing so we will proceed with the recruitment of those necessary skills and resources for Infrastructure Services to achieving the capital and operational infrastructure and building works program, which should be completed by August 2015. This includes five (5) positions that have not been formally replaced in the organisation, four (4) of which are currently filled by labour hire staff on a casual basis over an 18 month – 2 year period. Stage 3 which has another 18 month implementation timeframe, is subject to the 2015/16 Operational Plan budget process being completed and provides some exciting opportunities for our local young people as includes a number of Trainee Operator positions and a Cadet Engineer.

Introduction

All councils in NSW are required to develop long term, medium term and short term plans under new legislative requirements, the Local Government Amendment Planning and Reporting Act 2009, which transitioned councils to the new Integrated Planning and Reporting (IP&R) Framework.

Council adopted its Community Strategic Plan, Delivery Program and Resourcing Strategy and Community Engagement Strategy in 2014 for its term of Council. Council is now obligated to endorse its 2015/16 Operational Plan.

The Operational Plan spells out the individual projects and activities that will be undertaken each year to achieve the commitments made in the four (4) year Delivery Program.

Councils 2015/16 Draft Operational Plan budget proposes an operational surplus forecast of \$275K before capital grants and contributions. This consists of a forecast surplus from the General Fund of \$715K and a deficit from the Sewer Fund of \$(439)K. The Sewer Fund aligns with the Strategic Business Plan set out by NSW Public Works.

The major contributors to Councils income in the draft budget for the 2015/16 financial year include the following:

- Approved second year special rate variation of 5.11% which equates to approximately \$297k increase to Councils general income.
- The mining rate sees a boost of \$1.8m due to a supplementary revaluation of Cadia land. Although the increase is welcomed, Council should not be fully reliant on this income to help fund the operations of Council and should be geared towards funding capital renewal projects.
- Domestic Waste annual charge will increase by 9% to anticipate the increased costs of waste collection and is representative of reasonable cost.
- Non-Domestic Waste continues to be subsidised by ratepayer funding as its net cost are forecast not being covered by users.
- Council has been successful in obtaining \$2m from the Fixing Country Roads Grant Funding which will be spread over 2 years as work is complete with \$1m received in 15/16 through progress payments and the remaining \$1m in 16/17 as the capital work is completed on Errowanbang Road.
- Another \$500k of grant income successfully obtained by Council to be used on Redmond Oval.
- Council is still in the midst of the Financial Assistance Grant indexation freeze with the Government in the 2014/15 Budget announcing that “the indexation applied to the Financial Assistance Grant programme would be paused for three

years (2014/15 to 2017/18).” Council will receive in 15/16 \$2.4m of untied grant money.

The major contributors to Councils expenditure for the 2015/16 Financial Year Draft Budget include the following:

- Increase in Employee Costs with the progressive implementation of stage 2 & 3 in staff increases.
- Major and Minor Plant replacement program has been delayed in 14/15 with a large replacement schedule to take place in the 15/16 year totaling \$1.6m
- Building capital works to continue at CentrePoint with \$200k to be spent on the continuous improvement of the facility.
- Bridge replacement program to continue with a spending budget of \$489k for 15/16.
- Road capital works consists of a \$3.4m budget. Major works on the roads to Cadia are Errowanbang Rd with approximately \$1.1m spent funded by the ‘Fixing Country Roads Grant Program” and Cadia Mining SRV income, with the SRV income also contributing to Burnt Yards Rd with a budget of \$400k. Hobbys Yards will receive work worth \$815k and the rest of the budgeted amount to the heavy patching and reseals program.

No provision for borrowings is proposed in the 2015/16 Operational Plan.

Community Engagement for future funding (Special Rate Variations).

As shown by the community engagement actions in the Community Strategic Plan, Council has determined that to meet the long term future delivery needs of the community that its current levels of funding are not adequate. This has been identified in the Long Term Financial Plan and is based around the shortfall in funds to renew, replace or maintain assets (roads, bridges, buildings, etc.) across the shire.

Council has been working to reduce the infrastructure backlog and to determine the service levels that the community can accept as it worked through its asset, workforce and financial plans since 2011.

Council made changes to how it engages with its community. It restructured its committees to be predominantly of a community representative nature and to ensure that it is receiving the advice from village committees, sporting groups, business, and special interest groups and from a wide community cross section.

Council has been consulting with town and village committees to increase their knowledge of how and why council functions and to provide support to these committees and the residents to promote, enhance and comment on Council's future service and financial delivery.

To ensure that the community is informed, Council has utilised websites, Facebook and other social media sources, print media, radio and television. Council has also provided information for surveys, special rate variation and other communications in written form and web based. Council has posted community newsletters, surveys and information on special rate variations to ratepayers, households and made these available on its website.

The decision made by Council for the 2 year 6% Special Rate Variation was made based on the principles of community engagement under this plan and reflect the levels of engagement of Involve, Consult and Inform.

Special Rate Variation decisions and outcomes are contained in the Integrated Planning and Reporting Documents placed on public display and available on the Council's web site. The Long Term Financial Plan is the principal document that identifies future revenue, funding and asset renewal, replacement or maintenance.

The Path to Financial Sustainability

In June 2012 Council adopted a Financial Strategy to provide direction and context for decision making in the allocation, management and use of Council's financial resources. The Strategy set the parameters within which Council would operate to ensure that Council remained financially stable. The strategy seeks to ensure that Council lives within its means while stating the need to develop actions in consultation with its community to move towards sufficient infrastructure works (maintenance and renewal) to ensure that service levels do not diminish and intergenerational equity is maintained. The strategy also seeks to ensure that Council has sufficient cash flows to remain financially sustainable over the life of the Long Term Financial Plan.

As determined by the NSW Treasury Corporation (TCorp) in 2012, Council's Financial Sustainability Rating was rated as **moderate** while its short to medium term financial capacity is considered to be **negative**. This was based upon:

- a large portfolio of operational and community assets,
- balanced cash flows over 10 years,
- a positive financial asset position within low levels of debt, and
- strong cash holdings that provide capacity to manage normal variations in operational performance or provide opportunity for future investment.

The key to long term financial viability, however, is the operational performance of an organisation. Based on the past funding levels Council's pre-capital operating forecast was projected to be in deficit around \$2M per annum over the next 10 years after allowing for achievement of the savings program. Furthermore there was a significant underinvestment in asset renewals leading to a growing larger gap in asset backlog— a clearly unsustainable position.

The Office of Local Government (OLG) who has an oversight and monitoring responsibility for local government performance in New South Wales, has also indicated that Council needs to more strongly demonstrate how it intends to achieve financial sustainability over the longer term through its Resourcing Strategy. Council's existing Resource Strategy recognises the asset dilemma faced and that the challenge will require us to either increase our revenue, or make concessions on our services or levels of service.

How we began to address this issue

Council's endorsed Delivery Plan identifies a deliverable to:

'Maintain a stable and secure financial structure for Council.' (DP6.2.3).

Guidelines set by the Independent Pricing and Regulatory Tribunal (IPART) indicate Council's need to have the conversation with their community about any rates increases in the context of its Delivery Program, Resourcing Strategy and Operational Plans.

Community involvement is required in determining the service levels that are appropriate for the community's needs, and the community's capacity and willingness to pay increased rates.

Council undertook an extensive community consultation process at meetings and the advice from survey's which considered the level of special rate variation and the report submitted by Western Research Institute as to the affordability of the rates for all people living in Blayney Shire. This was compared to the survey results from the community as to what they want to see for the shire and how they believe the current situation exists.

At its Ordinary meeting held 11 November 2013 Council resolved the following:

1. *That Council apply to IPART for a Special Rate Variation of 6% across all rating categories for 2 years starting 2014/2015 financial year excluding existing Special Rate Variations in place;*
2. *That Council modifies its Long Term Financial Plan to project rate increases of 6% for Farmland rate category and 10% for all other categories, excluding existing Special Rate Variations in place, for 4 years starting financial year 2016/2017;*
3. *That Council undertake a review of the rating structure to combine rate groups and review the base rate for the new rate descriptions;*
4. *That Council provide advice through the local media and councils newsletters as to the decision of Council on the special rate variation; and*
5. *That Council work with Village committees and NSW Farmers to consider, review and develop the future special rate variation from 2016/2017.*

IPART approved the 6% Special Rate Variation for a period of two (2) years and this Operational Plan is the second year.

Where the funds will be spent

Funding from the two (2) year approved 6% p.a. Special Rate Variation is focused upon the Asset and Infrastructure Renewal programs incorporating the Village Enhancement program. The below table reflects the cumulative funds generated and purpose of funds allocated:

	2014/15 (\$'000)	2015/16 (\$'000)
Income		
Special Rate variation permanent 6%p.a. 2 years	147	433
Expenditure (Capital)		
Asset and Infrastructure Renewals incorporating Village Enhancement Program	147	433

Note: This Special Rate Variation is part of a longer term funding model for asset renewals. Council's Long Term Financial Plan shows more detail of this 10 year strategy.

CONCLUSION

Financial Sustainability is a key focus for local government reform. Council has recognised the need to address our long term financial outlook through implementing a number of measures in the past, including a Financial Sustainability Strategy. Actions in addition to our savings program are needed to achieve long term financial sustainability, to ensure that the standard of Councils public assets are fit for purpose over the medium to long term.

Council has sought to address this challenge in the short term with an approach that balances community affordability with financial sustainability for service delivery and maintenance of community assets. The following approach to financial sustainability has been proposed:

- 2 year permanent Special Rate Variation of 6% across all rate categories, excluding existing special rate variations in place.

These additional funds will assist Council to ramp up its asset renewal programs with a view to addressing the funding gap and provide for village enhancement.

Council will also seek to commence work on the next phase of its path to financial sustainability with a community engagement program consulting the community on funding and services in the medium to long term.

Fit for the Future

Following three years of consultation and the commissioning of a formal Independent Review into the leadership, governance, finance arrangements, infrastructure needs and future challenges of local government, in 2014 the NSW Government developed the Fit for the Future package. This includes some proposed legislative changes to the Local Government Act, financial reforms and voluntary structural changes to local government boundaries with financial incentives to strengthen local government in NSW.

A link is provided on Council's website to www.fitforthefuture.nsw.gov.au .

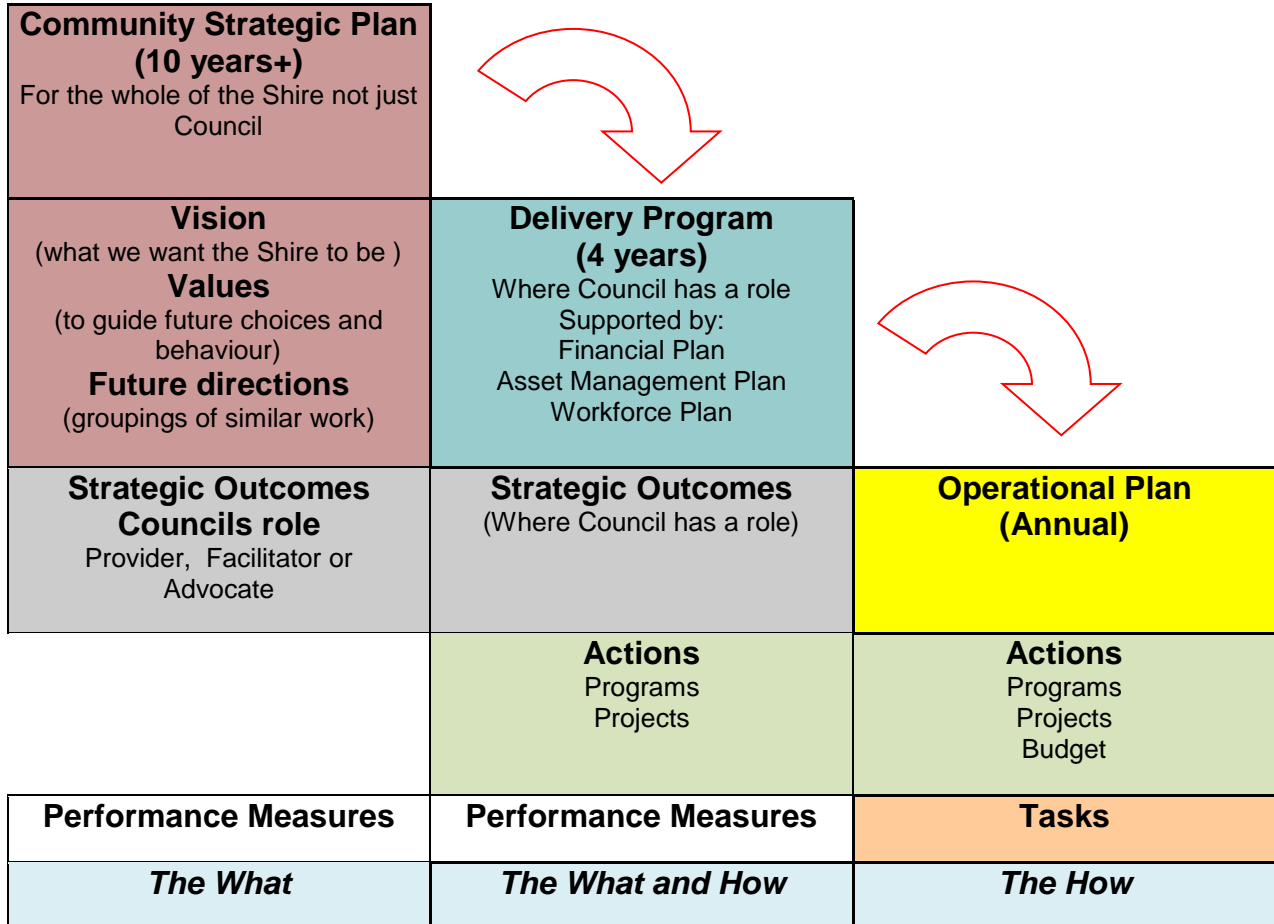
Council is developing a strategy so that we have the plans in place that demonstrate our financial sustainability whilst delivering services as efficiently and effectively to the community on a long term basis. The Independent Panel Review recommendation for Blayney was as a 'Council in Central West Joint Organisation (JO) or merge with Orange'.

Council firmly believes that Blayney Shire has the scale and capacity to remain as a Council in the Central West JO and this is the best outcome for our community, services, businesses, town and villages. Council has resolved to submit to the Office of Local Government a Council Improvement Proposal as per the recommendation from the Independent Panel Review Report, as a stand-alone Council.

Council will be embarking on consulting with all stakeholders and engaging with the community in 2015/16 to ensure that we are meeting the needs and expectations of rate payers.

What is the Operational Plan?

The **Operational Plan 2014 - 2015** completes the planning documents and details the activities to be undertaken and the financial requirements to deliver the commitments of the Community Strategic Plan and Delivery Program. This three tiered process ensures that there are clear links between the long term goals of the community and the activities of Council. The diagram below demonstrates these linkages:



The Operational Plan has two parts:

Part One – The Activities – detailing **how Council will do things** during this financial / operating year.

Part Two – The Financials including Fees and Charges – detailing the budget and associated financial data for this financial / operating year.

OPERATIONAL PLAN PART ONE – THE ACTIVITIES

Understanding the plan layout (s) – *the red text are examples*

Community Strategic Plan.....leads into the Delivery Plan.....leads into the Operational Plan.....supported by the Resourcing Plans

Future direction	Council role	Responsible Manager	Department
A future direction from the Community Strategic Plan <i>CSP 1: Grow our culture and community</i>	The roles Council undertakes when seeking to achieve the future direction <i>Provider</i>	Manager responsible for delivering the work <i>Manager Operational Services</i>	The department of Council with responsibility <i>Engineering Services</i>
Strategic outcome <i>CSP 1.1 Beautiful towns and villages with historic assets are cared for and preserved</i>			
Linkage to other plans <i>Link to NSW Plan - Goal 27 Enhance cultural, creative, sporting and recreation opportunities</i>			

Actions (in the delivery plan)	Delivery year <i>which year will the work be done</i>				Resourcing
	2015/16	2016/17	2017/18	2018/19	
The work to be done to achieve the outcome. Will usually be a Council program or a specific project. <i>DP 1.1.1 the beauty and functionality of the parks are maintained</i>	X	X	X	X	This section can include <ul style="list-style-type: none"> <i>Budgeted funds</i> <i>Staffing</i> <i>Any other resources e.g. plant and equipment, contracts</i>
Tasks (in operational plan)	1 st	2 nd	3 rd	4 th	Resourcing
	<i>Which quarter the tasks will be done</i>				
<i>OP 1.1.1a Build a new toilet block in Whattie Park</i>	√	√	√	√	Budget Employee time

Note – the Future Directions, strategies, actions and then tasks are aligned with the same numbering system to allow easy reference e.g. CSP 1, CSP 1.1, DP 1.1.1 OP 1.1.1a

Future Direction 1 – Grow the Wealth of the Shire

STRATEGIC OUTCOME 1.1: A VIABLE AGRICULTURAL SECTOR WITH NICHE OPPORTUNITIES AND PRODUCTS COUPLED WITH LIFESTYLE.

DP1.1.1 Action	Maintain and strengthen partnerships with organisations responsible for natural resource management.	Responsible Department			
		Planning and Environmental Services			

OP 1.1.1a Task	Ongoing liaison and support and participating with LLS and Landcare groups.	Quarter to be delivered			
		1st	2nd	3rd	4th
	√	√	√	√	
	Responsible Officer		Performance Measure		
DPES		<ul style="list-style-type: none"> Meetings attended. Partnership activities undertaken. 			

OP 1.1.1b Task	Ongoing liaison, support and participation in CENTROC.	Quarter to be delivered			
		1st	2nd	3rd	4th
	√	√	√	√	
	Responsible Officer		Performance Measure		
DPES		<ul style="list-style-type: none"> Meetings and on-going initiatives undertaken. 			
DP1.1.2 Action	Promote sustainable development and protection of our natural resources through the planning system.	Responsible department			
		Planning and Environmental Services			

OP 1.1.2a Task	Disseminate information to the community as it becomes available.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer		Performance Measure		
DPES		<ul style="list-style-type: none"> Information disseminated to the public. 			

DP1.1.3 Action	Ensure planning activities support long term sustainability of agricultural sector.	Responsible Department	
		Planning and Environmental Services	

OP 1.1.3a Task	Complete BSC DCP and have adopted by Council.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer		Performance Measure		
DPES		<ul style="list-style-type: none"> Ongoing maintenance and review of BLEP 2012 and DCP. 			

OP 1.1.3b Task	Provide technical advice/planning advice to sector as required.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer		Performance Measure		
DPES		<ul style="list-style-type: none"> Provision of advice as requested. 			

DP1.1.4 Action	Explore and promote opportunities for Agricultural value adding industries.	Responsible department			
		Executive Services; Planning and Environmental Services			

OP 1.1.4a Task	Finalisation of Blayney Shire economic development and planning strategy.	Quarter to be delivered			
		1st	2nd	3rd	4th
					√
	Responsible Officer		Performance Measure		
	GM; DPES		<ul style="list-style-type: none"> Plan finalised and adopted by Council. 		

STRATEGIC OUTCOME 1.2 A THRIVING MINING INDUSTRY THAT SUPPORTS AND WORKS WELL WITH THE COMMUNITY

DP1.2.1 Action	Manage the development of mining as it develops in the Shire in order to preserve sustainable industrial diversity into the future.	Responsible department
		Planning and Environmental Services

OP 1.2.1a Task	Encourage and support cooperation of mining industry in relation to the environment and addressing mining impacts; and review Council's land planning with the provision of information regarding industry growth and future land requirements and other industry information.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer	Performance Measure			
	DPES	<ul style="list-style-type: none"> Meetings and interaction undertaken. 			

OP 1.2.1b Task	Address issues in Council's response to any proposed mining activities in Blayney Shire.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer	Performance Measure			
	DPES	<ul style="list-style-type: none"> Provision of assistance as required. 			

DP1.2.2 Action	Improve transport linkages across the Local Government Area to support the mining industry.	Responsible department			
		Executive Services, Infrastructure Services, Planning and Environmental Services			

OP 1.2.2a Task	Provide for the upgrade of road linkages throughout the Shire.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√		
	Responsible Officer		Performance Measure		
	DIS	<ul style="list-style-type: none"> Projects completed on time and within budgetary constraints. 			

OP 1.2.2b Task	Advocate the upgrading of the Blayney – Demondrille Railway to support the transport of bulk materials to/from the Blayney Local Government Area.	Quarter to be delivered			
		1st	2nd	3rd	4th
	√	√	√	√	
	Responsible Officer		Performance Measure		
	GM, DIS	<ul style="list-style-type: none"> Meetings and interaction undertaken. 			

OP 1.2.2c Task	Actively lobby all levels of government for support for the Cadia Valley Operations and future mining projects.	Quarter to be delivered			
		1st	2nd	3rd	4th
	√	√	√	√	
	Responsible Officer		Performance Measure		
	DIS, DPES	<ul style="list-style-type: none"> Representations and contact made by Council. 			

DP1.2.3	Build meaningful relationships	Responsible department			
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Action	between the mining industry and community.	Executive Services, Planning and Environmental Services
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OP 1.2.3a Task	Participate in meetings of the Association of Mining Related Councils.	Quarter to be delivered			
		1st	2nd	3rd	4th
	√	√	√	√	
	Responsible Officer		Performance Measure		
GM		<ul style="list-style-type: none"> Attendance at meetings. 			

OP 1.2.3b Task	Participate in individual Mine Community Consultative Committee Meetings.	Quarter to be delivered			
		1st	2nd	3rd	4th
	√	√	√	√	
	Responsible Officer		Performance Measure		
DPES		<ul style="list-style-type: none"> Attendance at meetings, communication of meeting outcomes to Council. 			

OP 1.2.3c Task	Actively contribute to Cadia Mine Communities initiatives.	Quarter to be delivered			
		1st	2nd	3rd	4th
	√	√	√	√	
	Responsible Officer		Performance Measure		
DPES		<ul style="list-style-type: none"> Provide information to community groups, as appropriate. 			

**STRATEGIC OUTCOME 1.3: A WELL ESTABLISHED, CONNECTED
AND PROSPEROUS TOURISM INDUSTRY**

DP1.3.1 Action	Implement Blayney Shire Tourism Plan.	Responsible Department			
		Executive Services			

OP 1.3.1a Task	Develop and market tourism products.	Quarter to be delivered				
		1st	2nd	3rd	4th	
	Responsible Officer		Performance Measure			
	GM		<ul style="list-style-type: none"> Participation in marketing campaigns. 			

OP 1.3.1b Task	Identify new and developing products and commercial opportunities.	Quarter to be delivered				
		1st	2nd	3rd	4th	
	Responsible Officer		Performance Measure			
	GM		<ul style="list-style-type: none"> Work with stakeholders to develop opportunities. 			

OP 1.3.1c Task	Implement the tourism plan for Blayney Shire that increases visitation and length of stay and yield.	Quarter to be delivered				
		1st	2nd	3rd	4th	
	Responsible Officer		Performance Measure			
	GM		<ul style="list-style-type: none"> Identified tourism plan actions implemented as appropriate. 			

DP1.3.2 Action	Develop a structure needed to effectively support and grow tourism and local business.	Responsible Department			
		Executive Services			

OP 1.3.2a Task	Engage with tourism and business groups to build relationships and develop concept.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer		Performance Measure		
	GM		<ul style="list-style-type: none"> Meetings held. 		

**STRATEGIC OUTCOME 1.4 AN INTERNATIONALLY RECOGNISED
BRAND FOR BLAYNEY SHIRE**

DP1.4.1 Action	Work with the community and organisations within the region to develop a recognised brand for Blayney Shire.	Responsible department
		Executive Services

OP 1.4.1a Task	Seek partners and funding for brand development.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√		
	Responsible Officer	Performance Measure			
	GM	<ul style="list-style-type: none"> Partners and Funding sought. 			

STRATEGIC OUTCOME 1.5: SUSTAINABLE WATER, ENERGY AND TRANSPORT SECTORS TO SUPPORT FUTURE GROWTH

DP1.5.1 Action	Advocate for increased funding for transportation assets through Federal and State programs.	Responsible department			
		Executive Services, Infrastructure Services			

OP 1.5.1a Task	Meet with Australian and NSW Government transport representatives on a regular basis.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer		Performance Measure		
GM, DIS		<ul style="list-style-type: none"> • Representations made by Council. 			

OP 1.5.1b Task	Attend Roads and Maritime Services Regional Consultative Committee and Public Engagement Group (PEG) meetings on a regular basis.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer		Performance Measure		
DIS		<ul style="list-style-type: none"> • Meetings attended. 			

DP1.5.2 Action	Promote sustainable energy development/use within the Shire.	Responsible department			
		Planning and Environmental Services			

OP 1.5.2a Task	Provide information to public regarding sustainable energy practices e.g. BASIX.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer		Performance Measure		
DPES		<ul style="list-style-type: none"> • Information provided to public. 			

**STRATEGIC OUTCOME 1.6 A VIBRANT LOCAL RETAIL AND
BUSINESS SECTOR**

DP1.6.1 Action	Seek opportunities to build a vibrant local retail and business sector.	Responsible department			
		Planning and Environmental Services			

OP 1.6.1a Task	Finalisation of Blayney Shire economic development and planning strategy.	Quarter to be delivered			
		1st	2nd	3rd	4th
				√	
	Responsible Officer		Performance Measure		
	DPES	<ul style="list-style-type: none"> Plan finalised and adopted by Council. 			

DP1.6.2 Action	Build and retain relationships with Government bodies and NGO's to assist small business.	Responsible department			
		Executive Services			

OP 1.6.2a Task	Engage with small business assistance government bodies and develop concept.	Quarter to be delivered			
		1st	2nd	3rd	4th
	√	√	√	√	
	Responsible Officer		Performance Measure		
	GM	<ul style="list-style-type: none"> Meetings held. No. of activities in Shire. 			

DP1.6.3 Action	Support and encourage the establishment or expansion of local businesses.	Responsible department			
		Executive Services			

OP 1.6.3a Task	Develop promotional package with shire information on business development.	Quarter to be delivered			
		1st	2nd	3rd	4th
			√		
	Responsible Officer		Performance Measure		
	GM		<ul style="list-style-type: none"> No. of enquiries. 		

DP1.6.4 Action	Develop an environment that will attract technology or internet based industry to come to Blayney.	Responsible department			
		Executive Services			

OP 1.6.4a Task	Monitor progress of NBN Co on roll out of better internet services across Blayney Shire to timeframes indicated.	Quarter to be delivered			
		1st	2nd	3rd	4th
					√
	Responsible Officer		Performance Measure		
	GM		<ul style="list-style-type: none"> Report progress to Council. 		

FUTURE DIRECTION 2: A CENTRE FOR SPORTS & CULTURE

STRATEGIC OUTCOME 2.1: CULTURAL AND SPORTING EVENTS ARE COORDINATED AND RESOURCED

DP2.1.1 Action	Encourage development of a calendar of sport and cultural events.	Responsible department
		Corporate Services

OP 2.1.1a Task	Promote website for promotion of major sporting and cultural events by groups.	Quarter to be delivered				
		1st	2nd	3rd	4th	
		√	√	√	√	
	Responsible Officer		Performance Measure			
	DCS		<ul style="list-style-type: none"> Promotion activities undertaken. 			

DP2.1.2 Action	Engage with key groups and organisations with a view to developing community partnerships for conducting activities and programs	Responsible department
		Corporate Services

OP 2.1.2a Task	Build relationships and meet with key organisations and groups.	Quarter to be delivered				
		1st	2nd	3rd	4th	
				√	√	
	Responsible Officer		Performance Measure			
	DCS		<ul style="list-style-type: none"> Meetings held. 			

DP2.1.3 Action	Engage with the Shire youth to facilitate progress and activities across the Shire	Responsible department			
		Corporate Services			

OP 2.1.3a Task	Consultation through a Youth panel in partnership with Blayney High School on Youth Week activities and other matters as they arise.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
		Responsible Officer		Performance Measure	
DCS		<ul style="list-style-type: none"> • Consultation with youth panel members of Blayney Shire on Youth Week activities. 			

OP 2.1.3b Task	Conduct youth activities held in Shire during Youth Week.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
		Responsible Officer		Performance Measure	
DCS		<ul style="list-style-type: none"> • Grant submission and acquittal completed in accordance with requirements. 			

DP2.1.4 Action	Work proactively with the community groups to assist with event management.	Responsible department			
		Executive Services			

OP 2.1.4a Task	Develop a how to guide to conduct community events	Quarter to be delivered			
		1st	2nd	3rd	4th
			√		
		Responsible Officer		Performance Measure	
GM		<ul style="list-style-type: none"> • Guide to organising community events available. 			

OP 2.1.4b Task	Review and update Council policy for holding events at Council facilities.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer		Performance Measure		
GM		<ul style="list-style-type: none"> Policy review and updated. 			

DP2.1.5 Action	Encourage and facilitate an active and healthy community by developing accessible programs through CentrePoint and local sporting groups.	Responsible Department	
		Executive Services, Planning and Environmental Services, Infrastructure Services, Corporate Services	

OP 2.1.5a Task	Provide a broad range of quality sport & leisure opportunities for Shire residents.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer		Performance Measure		
DPES		<ul style="list-style-type: none"> Continued community promotion of healthy living. 			

OP 2.1.5b Task	Provide and maintain active and passive recreation facilities for the shire communities.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer		Performance Measure		
DIS & DCS		<ul style="list-style-type: none"> Maintenance to be provided in accordance with Council's adopted Asset Management Plan. 			

STRATEGIC OUTCOME 2.2: STRONG PARTICIPATION IN SPORTING EVENTS AND COMPETITIONS

DP2.2.1 Action	Encourage active participation in sport.	Responsible Department
		Corporate Services

OP 2.2.1a Task	Participate in programs and maintain Council membership to Western Region Academy of Sport.	Quarter to be delivered			
		1st	2nd	3rd	4th
	√	√	√	√	
	Responsible Officer		Performance Measure		
	DCS	<ul style="list-style-type: none"> Membership renewed. 			

OP 2.2.1b Task	Continue partnership in Sports Award Program to encourage participation at representative level.	Quarter to be delivered			
		1st	2nd	3rd	4th
	√	√	√	√	
	Responsible Officer		Performance Measure		
	DCS	<ul style="list-style-type: none"> Sports awards issued. 			

DP2.2.2 Action	Establish and support a community based representative body for sporting groups.	Responsible Department
		Infrastructure Services

OP 2.2.2a Task	Sports Council to develop and prioritise sport and recreational facility capital projects.	Quarter to be delivered			
		1st	2nd	3rd	4th
	√	√	√		
	Responsible Officer		Performance Measure		
	DIS	<ul style="list-style-type: none"> Projects prioritised and estimates developed. 			

OP 2.2.2b Task	Provide funding for sporting group development projects.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√		√	
	Responsible Officer	Performance Measure			
	DIS	<ul style="list-style-type: none"> Grant applications take up available funding. 			

OP 2.2.2c Task	Seek additional funding for Recreational Facility development projects.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer				
	DIS	<ul style="list-style-type: none"> Applications are submitted in full and on time. Success of applications. 			

OP 2.2.2d Task	Representations are made through local, state and federal members of parliament for assistance to obtain funding.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer	√			
	DIS	<ul style="list-style-type: none"> Details of representations made are recorded including outcomes. 			

**STRATEGIC OUTCOME 2.3: BLAYNEY SHIRE- A CENTRE FOR ARTS,
PERFORMANCE AND ENTERTAINMENT.**

DP2.3.1 Action	Encourage participation and continue relationships with music organisations	Responsible Department
		Corporate Services

OP 2.3.1a Task	Participate in programs and maintain Council's membership to Regional Music Programs	Quarter to be delivered			
		1st	2nd	3rd	4th
	√	√	√	√	
	Responsible Officer		Performance Measure		
DCS		<ul style="list-style-type: none"> • Membership renewed. 			

OP 2.3.1b Task	Continue partnership in the Blayney Shire Music Scholarship program with regional partners	Quarter to be delivered			
		1st	2nd	3rd	4th
	√	√	√	√	
	Responsible Officer		Performance Measure		
DCS		<ul style="list-style-type: none"> • Music scholarships awarded. 			

DP2.3.2 Action	Develop partnerships with other arts organisations to assist to deliver arts and cultural activities.	Responsible Department
		Corporate Services

OP 2.3.2a Task	Actively support and promote the Arts OutWest division of NSW Ministry of the Arts.	Quarter to be delivered			
		1st	2nd	3rd	4th
	√	√	√	√	
	Responsible Officer		Performance Measure		
DCS		<ul style="list-style-type: none"> • Programs promoted in the Shire. 			

DP2.3.3 Action	Encourage the use of the Blayney Shire Community Centre as a facility for Arts and Culture.	Responsible Department			
		Corporate Services			

OP 2.3.3a Task	Develop marketing and promotional information for website and distribution to promote use of the facility.	Quarter to be delivered				
		1st	2nd	3rd	4th	
		√	√	√	√	
	Responsible Officer		Performance Measure			
	DCS		<ul style="list-style-type: none"> Marketing and promotional reviewed, updated and distributed. 			

DP2.3.4 Action	Provide library services in Blayney Shire.	Responsible Department			
		Corporate Services			

OP 2.3.4a Task	Maintain and operate Blayney Library.	Quarter to be delivered				
		1st	2nd	3rd	4th	
		√	√	√	√	
	Responsible Officer		Performance Measure			
	DCS		<ul style="list-style-type: none"> Continued liaison with Central West Libraries on library service. Usage statistics. 			

FUTURE DIRECTION 3: PRESERVE AND ENHANCE OUR HERITAGE AND RURAL LANDSCAPES

STRATEGIC OUTCOME 3.1: RETENTION OF NATIVE VEGETATION WITH LINKING CORRIDORS

DP3.1.1 Action	Protect and enhance biodiversity, native vegetation, river and soil health.	Responsible Department	
		Planning and Environmental Services	

OP 3.1.1a Task	Assess all DA's with appropriate regard to the minimisation and mitigation of loss or harm to native vegetation.	Quarter to be delivered			
		1st	2nd	3rd	4th
	√	√	√	√	
	Responsible Officer		Performance Measure		
	DPES	<ul style="list-style-type: none"> Proper regard given to native vegetation in DA Assessment / Determination. 			

OP 3.1.1b Task	Engage with LLS's and Landcare groups to promote value of retention of native vegetation.	Quarter to be delivered			
		1st	2nd	3rd	4th
	√	√	√	√	
	Responsible Officer		Performance Measure		
	DPES	<ul style="list-style-type: none"> Attendance at meetings and availability of information. 			

OP 3.1.1c Task	Mapping and calculate area of remnant native vegetation in Blayney Shire.	Quarter to be delivered			
		1st	2nd	3rd	4th
	√	√	√	√	
	Responsible Officer		Performance Measure		
	DPES	<ul style="list-style-type: none"> In consultation with Centroc identify remaining native cover mapped in BLEP 2012. 			

DP3.1.2 Action	Facilitate the delivery of more planting on Council owned and controlled land.	Responsible Department			
		Infrastructure Services			

OP 3.1.2a Task	Identify suitable planting areas.	Quarter to be delivered				
		1st	2nd	3rd	4th	
		√	√	√	√	
	Responsible Officer		Performance Measure			
	DIS		<ul style="list-style-type: none"> • Areas identified and mapped. 			

STRATEGIC OUTCOME 3.2: BIODIVERSITY OF WATER WAYS

DP3.2.1 Action	Adopt and implement the Draft Integrated Water Cycle Management Plan (IWCM) Plan.	Responsible department			
		Infrastructure Services			

OP 3.2.1a Task	Prepare a report for Council consideration to adopt IWCM Plan.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer	Performance Measure			
	DIS	<ul style="list-style-type: none"> IWCM Plan adopted. 			

DP3.2.2 Action	Enhance the community's understanding of biodiversity issues and work towards positive behavioural change.	Responsible Department			
		Planning and Environmental Services			

OP 3.2.2a Task	Actively participate in local and regional catchment management groups to increase sharing of knowledge and participate in catchment wide projects and programs.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer	Performance Measure			
	DPES	<ul style="list-style-type: none"> Number of meetings attended. 			

STRATEGIC OUTCOME 3.3: HERITAGE SITES IN THE NATURAL AND BUILT ENVIRONMENT ARE IDENTIFIED AND UNDERSTOOD

DP3.3.1 Action	Pursue recognition of heritage items in draft LEP 2012.	Responsible department
		Planning and Environmental Services

OP 3.3.1a Task	Implement heritage matters adopted in the BLEP 2012.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer	Performance Measure			
	DPES	<ul style="list-style-type: none"> Implement BLEP 2012. 			

OP 3.3.1b Task	Review and promote Heritage Grants program.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer	Performance Measure			
	DPES	<ul style="list-style-type: none"> Promotion of Heritage Grants program. 			

OP 3.3.1c Task	Provide quality functional and accessible heritage advice.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer	Performance Measure			
	DPES	<ul style="list-style-type: none"> Heritage Advisor service available. 			

DP3.3.2	Identify items of natural heritage in	Responsible department
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Action	Blayney Shire.	Planning and Environmental Services
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OP 3.3.2a Task	Source funding for natural heritage research and identification.	Quarter to be delivered				
		1st	2nd	3rd	4th	
		√	√	√	√	
	Responsible Officer		Performance Measure			
	DPES		<ul style="list-style-type: none"> Apply for grants as appropriate. 			

OP 3.3.2b Task	Promote advantages of heritage listing and availability of funding / grants through Heritage branch and Council.	Quarter to be delivered				
		1st	2nd	3rd	4th	
		√	√	√	√	
	Responsible Officer		Performance Measure			
	DPES		<ul style="list-style-type: none"> Public information made available. Number of local grants made. 			

**STRATEGIC OUTCOME 3.4: SUSTAINABLE LAND USE PRACTICES
ACROSS THE SHIRE.**

DP3.4.1 Action	Pursue sustainable land use practices based on the protection and restoration of natural resources, innovative land use policies and government and community partnerships.	Responsible department
		Planning and Environmental Services

OP 3.4.1a Task	Regularly attend and participate in LLS Authority meetings/workshops.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer		Performance Measure		
DPES		<ul style="list-style-type: none"> Maintain regular contact with LLS. 			

OP 3.4.1b Task	Maintain contact/s through LLS.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer		Performance Measure		
DPES		<ul style="list-style-type: none"> Maintain regular contact with local Landcare groups. 			

OP 3.4.1c Task	Investigate/review best practice in local government related to sustainable land use practices for urban and rural areas.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer		Performance Measure		
DPES		<ul style="list-style-type: none"> Review information as available. 			

FUTURE DIRECTION 4: DEVELOP & MAINTAIN SHIRE INFRASTRUCTURE

STRATEGIC OUTCOME 4.1: ADEQUATE PROVISION OF TRANSPORT, ROADS, RAIL, INFORMATION AND COMMUNITY TECHNOLOGIES AND COMMUNITY SOCIAL ASSETS

DP4.1.1 Action	Manage Local Road Network to agreed service levels	Responsible department
		Infrastructure Services

OP 4.1.1a Task	Sealed Roads are maintained in accordance with Council's Asset Management Plan and financial constraints.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer	Performance Measure			
	DIS	<ul style="list-style-type: none"> Asset inspections undertaken in accordance with Asset Management Plan. Asset management data updated. Rehabilitation and maintenance undertaken, as per budget. Construction program, designed and implemented in line with financial constraints Reseal program, as per budget. Record customer issues and monitor response. 			

OP 4.1.1b Task	Unsealed roads are maintained in accordance with Council's Asset Management Plan and financial constraints.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer		Performance Measure		
	DIS	<ul style="list-style-type: none"> • Asset inspections undertaken in accordance with Asset Management Plan • Asset management data updated • Gravel re-sheeting program undertaken, as per budget. • Length of road maintained (eg. Graded, patched, table drains) for each classification • Record customer issues and monitor response. 			

OP 4.1.1c Task	Bridges and major culverts are maintained in accordance with Council's Asset Management Plan and financial constraints.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer		Performance Measure		
	DIS	<ul style="list-style-type: none"> • Asset inspections undertaken in accordance with Asset Management Plan. • Asset management data updated. • Record customer issues and monitor response. 			

DP4.1.2 Action	Manage Regional and State Road Network to agreed service levels	Responsible department			
		Infrastructure Services			

OP 4.1.2a Task	Sealed Roads are maintained in accordance with Council's Asset Management Plan (Regional), RMCC and financial constraints.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer		Performance Measure		
	DIS	<ul style="list-style-type: none"> • Asset inspections undertaken in accordance with Asset Management Plan (Regional). • Asset inspections undertaken in accordance with RMCC (State). • Construction program designed and implemented in line with financial constraints. • Record customer issues and monitor response. 			

DP4.1.3 Action	Ensure Ancillary Road facilities are serviceable and in line with current standards e.g. footpaths, cycleways, kerb and gutter, bus stops etc.	Responsible department			
		Infrastructure Services			

OP 4.1.3a Task	Footpaths and cycle ways are provided to meet the needs of pedestrians within financial constraints.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer		Performance Measure		
	DIS	<ul style="list-style-type: none"> • Asset inspections undertaken in accordance with Asset Management Plan. • Asset management data updated. • Construction and maintenance program designed and completed as per budget constraints. • Record customer issues and monitor response. 			

OP 4.1.3b Task	Kerb and gutter is provided in accordance with Council's Asset Management Plan and financial constraints.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer	Performance Measure			
	DIS	<ul style="list-style-type: none"> • Asset inspections undertaken in accordance with Asset Management Plan Construction program designed and implemented in line with financial constraints. • Asset management data updated. • Construction program designed and implemented as per budget constraints. • Record customer issues and monitor response. 			

OP 4.1.3c Task	Parking areas provided in accordance with Council's Asset Management Plan and financial constraints.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer	Performance Measure			
	DIS	<ul style="list-style-type: none"> • Asset inspections undertaken in accordance with Asset Management Plan. • Asset management data updated. • Construction of new parking areas in line with financial constraints. • Record customer issues and monitor response. 			

OP 4.1.3d Task	Bus facilities are provided for new residential and rural residential estates, in accordance with Council's Section 94 Plans.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer	Performance Measure			
	DIS	<ul style="list-style-type: none"> • Conditions applied to Development Applications. 			

OP 4.1.3e Task	Traffic facilities are provided, in accordance with Council's Asset Management Plan and financial constraints to enhance road safety.	Quarter to be delivered				
		1st	2nd	3rd	4th	
		√	√	√	√	
	Responsible Officer		Performance Measure			
	DIS		<ul style="list-style-type: none"> • Asset inspections undertaken in accordance with Asset Management Plan. • Asset management data updated. • Construction and Maintenance program. developed in line with financial constraints. • Record customer issues and monitor response. 			

OP 4.1.3f Task	Street lighting requested is provided to meet the needs of road users and reduce Council's costs.	Quarter to be delivered				
		1st	2nd	3rd	4th	
		√	√	√	√	
	Responsible Officer		Performance Measure			
	DIS		<ul style="list-style-type: none"> • Compliance within Australian Standards is maximised as funding permits. • Record customer issues and monitor response. 			

OP 4.1.3g Task	Street cleaning is undertaken as required.	Quarter to be delivered				
		1st	2nd	3rd	4th	
		√	√	√	√	
	Responsible Officer		Performance Measure			
	DIS		<ul style="list-style-type: none"> • Street cleaning program is achieved. • Record customer issues and monitor response. 			

DP4.1.4 Action	Source road making materials in an environmentally responsible manner.	Department Responsible			
		Infrastructure Services			

OP 4.1.4a Task	Ensure compliance with legislation pertaining to operation of gravel pits.	Quarter to be delivered			
		1st	2nd	3rd	4th
	√	√	√	√	
	Responsible Officer		Performance Measure		
	DIS	<ul style="list-style-type: none"> Audit of quarries to ensure compliance. Performance reports developed to identify legislative requirements. 			

OP 4.1.4b Task	Manage contractors engaged in the processing of making road building materials to ensure legislative compliance.	Quarter to be delivered			
		1st	2nd	3rd	4th
	√	√	√	√	
	Responsible Officer		Performance Measure		
	DIS	<ul style="list-style-type: none"> Breaches of legislation. Review Contractors and Performance. 			

OP 4.1.4c Task	Road building materials stocks are maintained at a level to ensure timely supply for works.	Quarter to be delivered			
		1st	2nd	3rd	4th
	√	√	√	√	
	Responsible Officer		Performance Measure		
	DIS	<ul style="list-style-type: none"> Stockpile levels are monitored on a regular basis. Road building materials availability is linked to works. 			

OP 4.1.4d Task	Closed gravel pits are rehabilitated.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer	Performance Measure			
	DIS	<ul style="list-style-type: none"> • Pit Management Plans are developed. 			

OP 4.1.4e Task	Road building supplies are sought to ensure future needs are met.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer	Performance Measure			
	DIS	<ul style="list-style-type: none"> • New road building supply sources are identified. 			

DP4.1.5 Action	Implement the Blayney Shire Council Asset Management Plans	Responsible Department	
		Infrastructure Services	

OP 4.1.5a Task	Data for the Asset Management Plan is collected in a timely manner.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer	Performance Measure			
	DIS	<ul style="list-style-type: none"> • Information recorded in the asset management system. • Asset Management Plan is maintained and up to date. 			

OP 4.1.5b Task	Programs are developed in accordance with Asset Management Plan principles.	Quarter to be delivered			
		1st	2nd	3rd	4th
	√	√	√	√	
	Responsible Officer		Performance Measure		
DIS		<ul style="list-style-type: none"> • Works programs are developed utilising data and principles from the Asset Management Plans. 			

DP4.1.6 Action	Seek additional grant funding for construction and maintenance of roads and associated facilities	Responsible Department	
		Infrastructure Services	

OP 4.1.6a Task	Funding opportunities are identified and applications are prepared and submitted for funding under the NSW Repair program on a yearly basis.	Quarter to be delivered			
		1st	2nd	3rd	4th
	√	√	√	√	
	Responsible Officer		Performance Measure		
DIS		<ul style="list-style-type: none"> • Applications are submitted in full and on time. • Success of applications. 			

OP 4.1.6b Task	Applications are prepared and submitted for funding under Government programs as they arise.	Quarter to be delivered			
		1st			1st
	√			√	
	Responsible Officer		Performance Measure		
DIS		<ul style="list-style-type: none"> • Applications are submitted in full and on time. • Success of applications. • 			

OP 4.1.6c Task	Representations are made through the local State and Federal Members of Parliament for assistance to obtain additional funding for significant projects.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer		Performance Measure		
DIS		<ul style="list-style-type: none"> Details of representations made are recorded including outcomes. 			

DP4.1.7 Action	Plan for future transport and road infrastructure to service future needs.	Responsible Department	
		Infrastructure Services	

OP 4.1.7a Task	Road network and supporting facilities are analysed to identify opportunities for development within Transportation Asset Management Plan.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√			
	Responsible Officer		Performance Measure		
DIS		<ul style="list-style-type: none"> Projects identified for further investigation. 			

OP 4.1.7b Task	Projects are scoped and designed to a "job ready" state for when funding opportunities arise.	Quarter to be delivered			
		1st	2nd	3rd	4th
			√	√	
	Responsible Officer		Performance Measure		
DIS		<ul style="list-style-type: none"> A suite of suitable projects have documentation prepared. 			

DP4.1.8 Action	Investigate opportunities for stormwater harvesting and reuse.	Responsible Department			
		Infrastructure Services, Planning and Environmental Services			

OP 4.1.8a Task	Projects are scoped from stormwater management plan(s) and funding applications submitted.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
		Responsible Officer		Performance Measure	
DIS, DPES		<ul style="list-style-type: none"> Projects identified and scoped. Successful grant applications. 			

DP4.1.9 Action	Apply the principles of Water Sensitive Urban Design (WSUD) to stormwater management	Responsible Department			
		Infrastructure Services, Planning and Environmental Services			

OP 4.1.9a Task	WSUD principles considered as part of development process and implemented were benefits are identified.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
		Responsible Officer		Performance Measure	
DIS, DPES		<ul style="list-style-type: none"> Number of implemented projects. 			

OP 4.1.9b Task	Develop a WSUD policy in relation to development and Council works.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
		Responsible Officer		Performance Measure	
DIS, DPES		<ul style="list-style-type: none"> Community Participation. Policy developed in line with LLS/Salinity and Water Quality Alliance guidelines. 			

DP4.1.10 Action	Prepare Stormwater Management Plans.	Responsible Department			
		Infrastructure Services, Planning and Environmental Services			

OP4.1.10a Task	Prepare and implement stormwater strategic management plan to reduce impacts of stormwater quality and quantity on the local environment.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
		Responsible Officer		Performance Measure	
DIS, DPES		<ul style="list-style-type: none"> Millthorpe Stormwater Strategic Management Plan completed. 			

DP4.1.11 Action	Maintain cemeteries in accordance with the community's needs and expectations.	Responsible department			
		Infrastructure Services & Planning and Environmental Services			

OP 4.1.11a Task	Maintain Cemetery Records in accordance with adopted procedures.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
		Responsible Officer		Performance Measure	
DPES		<ul style="list-style-type: none"> Cemetery records up to date. Burial permits and approvals for monumental work issued. 			

OP 4.1.11b Task	Draft in preparation – to Council 2015.	Quarter to be delivered			
		1st	2nd	3rd	4th
					√
		Responsible Officer		Performance Measure	
DPES		<ul style="list-style-type: none"> Draft Cemetery Management Plan completed and with Cemetery Forum for adoption. Consultation conducted. 			

OP 4.1.11c Task	Maintain cemeteries within available funding levels.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer	Performance Measure			
	DPES	<ul style="list-style-type: none"> Record customer issues and monitor response times. 			

DP4.1.12 Action	Identify surplus Council owned assets for possible sale to be invested in infrastructure reserve.	Responsible department
		Infrastructure Services, Planning and Environmental Services, Corporate Services

OP 4.1.12a Task	Undertake review of Council assets to identify those surplus to requirements.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer	Performance Measure			
	DPES, DIS	<ul style="list-style-type: none"> Review on Annual Basis. 			

OP 4.1.12b Task	Proceeds from sale of surplus Council assets restricted for future infrastructure purpose (i.e. Infrastructure Reserve).	Quarter to be delivered			
		1st	2nd	3rd	4th
			√	√	
	Responsible Officer	Performance Measure			
	DCS	<ul style="list-style-type: none"> Funds transferred. 			

DP4.1.13 Action	Maintain and improve Council owned building assets.	Responsible Department
		Planning and Environmental Services, Infrastructure Services

OP 4.1.13a Task	Plan completed – maintenance program ongoing.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer	Performance Measure			
	DIS, DPES	<ul style="list-style-type: none"> Asset Management plan adopted. 			

STRATEGIC OUTCOME 4.2 EVERY VILLAGE IS CONNECTED TO WATER AND SEWERAGE SERVICES

DP4.2.1 Action	Maintain the availability and quality of water for use in rural areas.	Responsible department
		Infrastructure Services

OP 4.2.1a Task	Manage the water supply bores in rural locations to provide a secure “non potable” supply of water to the Shire.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer	Performance Measure			
	DIS	<ul style="list-style-type: none"> Maintain bore licences and comply with conditions. Pump downtime. 			

OP 4.2.1b Task	Meet with Central Tablelands Water representatives on a regular basis.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer	Performance Measure			
	DIS	<ul style="list-style-type: none"> Meetings attended. 			

OP 4.2.1c Task	Participate in Centroc Water Utilities Alliance.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer	Performance Measure			
	DIS	<ul style="list-style-type: none"> Meetings attended. 			

DP4.2.2 Action	Ensure Sewerage Treatment Plants are able to meet needs of the Blayney Shire.	Responsible department			
		Infrastructure Services			

OP 4.2.2a Task	Manage treatment plant to effectively treat raw sewage.	Quarter to be delivered				
		1st	2nd	3rd	4th	
		√	√	√	√	
	Responsible Officer		Performance Measure			
	DIS		<ul style="list-style-type: none"> • Ensure compliance with licence requirements. • Occasions of plant failure. 			

OP 4.2.2b Task	Implement CEEP2 Aeration pond upgrade.	Quarter to be delivered				
		1st	2nd	3rd	4th	
		√	√			
	Responsible Officer		Performance Measure			
	DIS		<ul style="list-style-type: none"> • Project implemented in accordance with budget. 			

DP4.2.3 Action	Provide an effective and safe Sewerage Collection Network for Blayney Shire.	Responsible department			
		Infrastructure Services			

OP 4.2.3a Task	Maintain the network of collection mains and manholes.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer	Performance Measure			
	DIS	<ul style="list-style-type: none"> • Number of overflows. • Annual replacement program implemented. • Provide a level of service for connections including attending to chokes and overflows. • Problem sewer mains identified and remedial works undertaken. 			

OP 4.2.3b Task	Monitor and maintain pump stations to provide efficient conveyance of sewage.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer	Performance Measure			
	DIS	<ul style="list-style-type: none"> • Number of overflows annually. • Degree of station downtime. 			

OP 4.2.3c Task	Provide treated effluent to Cadia Valley Operations.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer	Performance Measure			
	DIS	<ul style="list-style-type: none"> • Compliance with agreement. 			

OP 4.2.3d Task	Update the "Developer Servicing Plan" in relation to sewer services.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√		
	Responsible Officer	Performance Measure			
	DIS	<ul style="list-style-type: none"> • Consultation undertaken and Plan updated. 			

OP 4.2.3e Task	Review Best Practice Compliance.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer	Performance Measure			
	DIS	<ul style="list-style-type: none"> • Review undertaken to identify compliance gaps and development of action plan. 			

DP4.2.4 Action	Ensure that the disposal of liquid waste in rural areas is carried out in a healthy manner without negative environmental impact.	Responsible department	
		Planning and Environmental Services	

OP 4.2.4a Task	Review and update Council's Sewer Management Facilities Procedure.	Quarter to be delivered			
		1st	2nd	3rd	4th
				√	
	Responsible Officer	Performance Measure			
	DPES	<ul style="list-style-type: none"> • Review and update expected 2015. 			

STRATEGIC OUTCOME 4.3: IMPROVED ACCESS TO COMMUNITY AND PUBLIC TRANSPORT BETWEEN VILLAGES AND CENTRES

DP4.3.1 Action	Lobby to improve public transport around the Shire.	Responsible department			
		Corporate Services			

OP 4.3.1 Task	Assess transport need around Shire.	Quarter to be delivered			
		1st	2nd	3rd	4th
			√	√	
	Responsible Officer		Performance Measure		
	DCS	<ul style="list-style-type: none"> Survey undertaken Greater accessibility across the Shire 			

STRATEGIC OUTCOME 4.4: PRESERVATION AND CONTINUED DEVELOPMENT OF RAIL INFRASTRUCTURE

DP4.4.1 Action	Advocate for the upgrading of rail infrastructure.	Responsible department			
		Executive Services, Infrastructure Services			

OP 4.4.1a Task	Advocate the upgrading of the Blayney-Demondrille Railway to support transport to/from the Blayney Local Government Area.	Quarter to be delivered			
		1st	2nd	3rd	4th
	√	√	√	√	
	Responsible Officer		Performance Measure		
	GM, DIS	<ul style="list-style-type: none"> Meetings attended. 			

STRATEGIC OUTCOME 4.5: SUSTAINABLE WASTE MANAGEMENT

DP4.5.1 Action	Develop and promote programs that increase the participation of the community in recycling and reducing waste going to landfill.	Responsible department
		Planning and Environmental Services

OP 4.5.1a Task	Develop programs with Netwaste that support recovery, reuse and recycling.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer	Performance Measure			
	DPES	<ul style="list-style-type: none"> Attend Netwaste meetings. Waste going to landfill. Manage solid waste in an efficient, affordable and sustainable manner. 			

FUTURE DIRECTION 5: DEVELOP STRONG AND CONNECTED COMMUNITIES

STRATEGIC OUTCOME 5.1: A DIVERSE AND SUSTAINABLE POPULATION IN OUR COMMUNITIES AND VILLAGES

DP5.1.1 Action	Assist incorporated village committees, progress associations and hall committees.	Responsible Department			
		Corporate Services			

OP 5.1.1a Task	Identify Village Committees, progress associations and hall committees requiring assistance to develop programs and local improvements.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer		Performance Measure		
	DCS	<ul style="list-style-type: none"> Implement insurance contributions funding program. 			

DP5.1.2 Action	Promote living in the Blayney Shire.	Responsible department			
		Corporate Services			

OP 5.1.2a Task	Review Promotions Program for living in the Blayney Shire.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer		Performance Measure		
	DCS	<ul style="list-style-type: none"> Update information on website. Update new residents pack. 			

STRATEGIC OUTCOME 5.2: FIT AND HEALTHY COMMUNITY MEMBERS

DP5.2.1 Action	Build partnerships with community groups to increase use of parks and reserves.	Responsible department			
		Infrastructure Services			

OP 5.2.1a Task	Identify Community groups using parks and reserves.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer	Performance Measure			
	DIS	<ul style="list-style-type: none"> • Meet with community groups. • Identify strategic plans to enhance existing facilities across the Shire. 			

DP5.2.2 Action	Provide for the implementation of projects, identified in Council's Pedestrian and Access Mobility, Bike Plan to improve community health and fitness.	Responsible department			
		Infrastructure Services, Planning and Environmental Services			

OP 5.2.2a Task	Develop annual implementation plan of priority pedestrian/cycling projects.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√			
	Responsible Officer	Performance Measure			
	DIS	<ul style="list-style-type: none"> • Plan is developed for Long Term Financial Plan. • PAMP is used to identify priority projects. 			

		Quarter to be delivered			
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OP 5.2.2b Task	Implement the annual pedestrian cycling projects plan from projects identified in Long Term Financial Plan.	1st	2nd	3rd	4th	
		√	√	√	√	
	Responsible Officer		Performance Measure			
	DIS		<ul style="list-style-type: none"> Projects compliant with RMS funding guidelines to maximise funding potential. 			

OP 5.2.2c Task	Participate in the Blayney Shire Access Committee.	Quarter to be delivered				
		1st	2nd	3rd	4th	
	Responsible Officer		Performance Measure			
	DPES		<ul style="list-style-type: none"> Attendance at Access Committee Meetings. 			

OP 5.2.2d Task	Council ensures that adequate access is provided to all buildings and public spaces, as required by legislation.	Quarter to be delivered				
		1st	2nd	3rd	4th	
	Responsible Officer		Performance Measure			
	DIS, DPES		<ul style="list-style-type: none"> Street-side access issues identified are assessed and included in future works programs where warranted. 			

STRATEGIC OUTCOME 5.3: FULL AND EQUITABLE ACCESS AND STRONG USAGE OF INFORMATION AND COMMUNICATION TECHNOLOGIES ACROSS THE SHIRE

DP5.3.1 Action	Implement programs to build community skills with computer technology, to build community participation and social inclusion amongst older Australians.	Responsible department
		Corporate Services

OP 5.3.1a Task	Provide support for the provision of information and communication technologies in the Shire.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer	Performance Measure			
	DCS	<ul style="list-style-type: none"> Information provided on Council's website and Blayney Library. Internet access available at Library and Blayney Tourist & Community Information Centre. 			

**STRATEGIC OUTCOME 5.4 CAPABLE, SELF SUFFICIENT COMMUNITIES
ENGAGED IN DECISION MAKING ABOUT ISSUES THAT AFFECT THEM**

DP5.4.1 Action	Develop and implement a community engagement process and policy.	Responsible department
		Executive Services

OP 5.4.1a Task	Utilise electronic survey processes, social and print media to promote, research and engage with the community.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer	Performance Measure			
	GM	<ul style="list-style-type: none"> • Undertake community surveys. • Issued press releases. • Respond to community issues and needs in future delivery plans. 			

DP5.4.2 Action	Develop and Implement plans for villages and townships.	Responsible department
		Executive Services

OP 5.4.2a Task	Plans developed – implementation ongoing as funds become available.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer	Performance Measure			
	GM	<ul style="list-style-type: none"> • Plans are implemented within budgetary constraints. 			

DP5.4.3	Encourage volunteerism within the	Responsible department
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Action	Community.	Corporate Services
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OP 5.4.3a Task	Develop and review promotional campaign material.	Quarter to be delivered			
		1st	2nd	3rd	4th
				√	
	Responsible Officer	Performance Measure			
	DCS	<ul style="list-style-type: none"> Promotion on Council website and Newsletters. 			

OP 5.4.3b Task	Review and update database of community organisations and contacts in Shire	Quarter to be delivered			
		1st	2nd	3rd	4th
				√	
	Responsible Officer	Performance Measure			
	DCS	<ul style="list-style-type: none"> Information accessible. 			

FUTURE DIRECTION 6: LEADERSHIP

STRATEGIC OUTCOME 6.1: GOOD GOVERNANCE ACROSS OUR COMMUNITIES

DP6.1.1 Action	Councillors to exhibit leadership on Council and participate in Council and regional committees and well as community organisations.	Responsible Department			
		Executive Services			

OP 6.1.1a Task	Council delegates participate in committees and community organisations.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer		Performance Measure		
GM		<ul style="list-style-type: none"> Delegate Reports included in Council's Business Papers. 			

DP6.1.2 Action	Promote resource sharing and collaboration with regional organisations	Responsible department			
		Executive Services			

OP 6.1.2a Task	Active participation in the WBC Alliance, Centroc and Central Tablelands Water.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer		Performance Measure		
GM		<ul style="list-style-type: none"> Regional organisations remain strong and provide valuable outcomes. 			

DP6.1.3 Action	Encourage sound governance practice in community organisations	Responsible department			
		Corporate Services			

OP 6.1.3a Task	Develop program with groups to build capacity.	Quarter to be delivered			
		1st	2nd	3rd	4th
				√	√
		Responsible Officer		Performance Measure	
DCS		<ul style="list-style-type: none"> Training programs identified and promoted as available. 			

DP6.2.1 Action	Identify and engage with Shire Community Groups.	Responsible department			
		Executive Services			

OP 6.2.1a Task	Identify social, sporting, business groups across the Shire.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
		Responsible Officer		Performance Measure	
GM		<ul style="list-style-type: none"> Maintain communication distribution lists and communicate regularly. 			

OP 6.2.1b Task	Utilise Social Media to communicate with the broader community.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
		Responsible Officer		Performance Measure	
GM		<ul style="list-style-type: none"> Social media networks monitored and updated. 			

DP6.2.2 Action	Implement Council's Community Engagement Plan.	Responsible department			
		Corporate Services			

OP 6.2.2a Task	Council conduct community surveys, as required to enhance its community services and needs.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
		Responsible Officer		Performance Measure	
GM		<ul style="list-style-type: none"> Utilise online surveys. 			

DP6.2.3 Action	Develop communications between Councillors and the community to provide community opinion.	Responsible department			
		Executive Services			

OP 6.2.3a Task	Ongoing promotion of Councillor communication through electronic and print media.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
		Responsible Officer		Performance Measure	
GM		<ul style="list-style-type: none"> Strategies and communications put in place. 			

DP6.2.4 Action	Manage a customer request system to assist communications between community and council.	Responsible department			
		Corporate Services			

OP 6.2.4a Task	Monthly activity report provided to Management.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
		Responsible Officer		Performance Measure	
DCS		<ul style="list-style-type: none"> Reports provided to Management Team. 			

STRATEGIC OUTCOME 6.3 A WELL RUN COUNCIL ORGANISATION

DP6.3.1 Action	Provide a framework for the efficient and effective administration of Council.	Responsible department			
		Corporate Services, Executive Services			

OP 6.3.1a Task	Implement internal audit program.	Quarter to be delivered			
		1st	2nd	3rd	4th
	√	√	√	√	
	Responsible Officer		Performance Measure		
DCS		<ul style="list-style-type: none"> Business process reviews undertaken. 			

OP 6.3.1b Task	Review of policies every 4 years.	Quarter to be delivered			
		1st	2nd	3rd	4th
	√	√	√	√	
	Responsible Officer		Performance Measure		
DCS		<ul style="list-style-type: none"> 25% of policies reviewed. 			

OP 6.3.1c Task	Undertake a Better Practice Review of the Council activities.	Quarter to be delivered			
		1st	2nd	3rd	4th
	√	√	√	√	
	Responsible Officer		Performance Measure		
DCS		<ul style="list-style-type: none"> Review progressed. 			

OP 6.3.1d Task	Provide training for Councillors and staff	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√		
	Responsible Officer	Performance Measure			
	GM	<ul style="list-style-type: none"> Identified Training programs for Councillors and staff 			

DP6.3.2 Action	Maintain a stable and secure financial structure for Council.	Responsible department
		Corporate Services

OP 6.3.2a Task	Review ten year financial plan.	Quarter to be delivered			
		1st	2nd	3rd	4th
			√	√	
	Responsible Officer	Performance Measure			
	DCS	<ul style="list-style-type: none"> Plan reviewed and updated. 			

OP 6.3.2b Task	Review and report on Council's budget performance.	Quarter to be delivered			
		1st	2nd	3rd	4th
	√	√	√	√	
	Responsible Officer	Performance Measure			
	DCS	<ul style="list-style-type: none"> Quarterly Budget review to Council. 			

OP 6.3.2c Task	Council's annual statements completed per statutory requirements.	Quarter to be delivered			
		1st	2nd	3rd	4th
	Responsible Officer	Performance Measure			
	DCS	<ul style="list-style-type: none"> Audited statements lodged with OLG within statutory timeframe. 			

DP6.3.3 Action	Support actions for the sustainable future of local government.	Responsible department
		Executive Services

OP 6.3.3a Task	Attend meetings with State and Local Government authorities to review changes identified in review documents.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer	Performance Measure			
	GM	<ul style="list-style-type: none"> Meetings attended. 			

OP 6.3.3b Task	Work with councils in region to review Joint Organisations and Shared Services arrangements.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer	Performance Measure			
	GM	<ul style="list-style-type: none"> Meetings attended. 			

OP 6.3.3c Task	Review by Council of documents under the Integrated Planning and Reporting process to deliver sustainable services and assets across the Blayney Shire.	Quarter to be delivered			
		1st	2nd	3rd	4th
				√	
	Responsible Officer	Performance Measure			
	GM	<ul style="list-style-type: none"> Meetings attended. 			

DP 6.3.4 Action	Develop strategies that respond to the impact of climate change on the community.	Responsible department
		Planning and Environmental Services

OP 6.3.4a Task	Promote activities that reduce the volume of greenhouse gases emitted into the atmosphere.	Quarter to be delivered			
		1st	2nd	3rd	4th
	√	√	√	√	
	Responsible Officer	Performance Measure			
	DPES	<ul style="list-style-type: none"> Attend regional organisation meetings and provide information on Council's website. 			

STRATEGIC OUTCOME 6.4: A SAFE COMMUNITY

DP6.4.1 Action	Provide support for emergency management in Blayney Shire in accordance with SERM Act.	Responsible department
		Infrastructure Services

OP 6.4.1a Task	Provide executive support to the Local Emergency Operations Controller and the Local Emergency Management Committee.	Quarter to be delivered			
		1st	2nd	3rd	4th
	√	√	√	√	
	Responsible Officer		Performance Measure		
	DIS	<ul style="list-style-type: none"> • LEMO (DIS) organises and attends meetings. • ERM reviewed. • Displan reviewed. • Exercises conducted with support of Council. • The EOC is maintained in a state of readiness. 			

OP 6.4.1b Task	Support the operation of the SES.	Quarter to be delivered			
		1st	2nd	3rd	4th
	√	√	√	√	
	Responsible Officer		Performance Measure		
	DIS	<ul style="list-style-type: none"> • Provide accommodation and support for SES unit. 			

DP6.4.2 Action	Undertake regulatory responsibilities for environmental health and animal control	Responsible department			
		Planning and Environmental Services			

OP 6.4.2a Task	Provide the statutory animal control services	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
		Responsible Officer		Performance Measure	
D PES		• Animal control services provided			

DP6.4.3 Action	Educate communities on road and pedestrian safety	Responsible department			
		Infrastructure Services			

OP 6.4.3a Task	Continued support to the role and function of a Road Safety Officer and implementation of the annual Road Safety Action Plan.	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
		Responsible Officer		Performance Measure	
DIS		• Annual plan submitted and delivered.			

DP6.4.4 Action	Review risk management of council operations	Responsible department			
		Executive Services			

OP 6.4.4a Task	Adoption and Review of Enterprise Risk Management Plan	Quarter to be delivered			
		1st	2nd	3rd	4th
		√			
		Responsible Officer		Performance Measure	
GM		• Plan completed.			

OP 6.4.4b Task	Implement Risk Management Plan	Quarter to be delivered			
		1st	2nd	3rd	4th
		√	√	√	√
	Responsible Officer	Performance Measure			
	GM	<ul style="list-style-type: none"> Implementation commenced. 			

Abbreviations

BLEP	Blayney Local Environmental Plan
CEEP2	Climate Energy Efficiency Program (Round 2)
CENTROC	Central NSW Region of Councils
DA	Development Application
DCP	Development Control Plan
DCS	Director Corporate Services
DIS	Director Infrastructure Services
DPES	Director Planning and Environmental Services
EOC	Emergency Operations Centre
ERM	Emergency Risk Management
GM	General Manager
LEMO	Local Emergency Management Officer
LLS	Local Land Services
NGO	Non-governmental organisation
OLG	Office of Local Government
PAMP	Pedestrian and Mobility Bike Plan
RFS	Rural Fire Service
RMCC	Routine Maintenance Council Contract
RMS	Roads & Maritime Services
SERM	State and Rescue Management Act, 1989
SES	State Emergency Service of NSW
WBC Councils	Wellington, Blayney, Cabonne and Central Tablelands County Alliance of Councils

